



ABF CONTRACT UPDATE

FEBRUARY 16, 2018

TEAMSTERS MAKE PROGRESS THIS WEEK AT ABF NEGOTIATIONS

This week the Teamsters National Freight Industry Negotiating Committee (TNFINC) and ABF Freight resumed bargaining for a new national collective bargaining agreement and the union reported progress on some of the issues. The current agreement is set to expire on March 31, 2018.

The parties met in Kansas City and made progress in several areas. For example, progress was made on tightening up language to address concerns about the use of purchased transportation and to improve job security. The union committee also stood firm in its opposition to the company's controversial drug-testing and fitness-for-duty proposals and, after many spirited meetings, the company ultimately withdrew these proposals. As a result, there will be no changes to Article 35.

Other issues were also addressed including improvements to certain equipment and additional disciplinary protections. TNFINC Co-Chairman and Teamsters National Freight Division Director Ernie Soehl said he was encouraged by the progress.

"Addressing the use of purchased transportation and improving job security are two of the main objectives of the bargaining team," Soehl said. "We made good progress on some important issues, but tough items, including the major



economic issues, remain to be tackled.

"Our committee has done an amazing job of showing solidarity, working hard and is 100-percent committed to achieving our goals and representing the interests of the membership," Soehl said.

Soehl said he greatly appreciates the support that the membership has shown for the committee in recent weeks.

"The committee has received near universal support from the membership, and that is who we are working for," Soehl said.

Negotiations resume on February 26.

Visit the new ABF Teamsters Facebook page where members can see the latest updates. Go to "ABF Teamsters" on Facebook. Text "ABF" to 86466 to receive text message alerts (*message and data rates may apply*).

Or visit www.teamster.org and click on the Freight Division page, then click the "ABF Contract Updates" button. The contract updates page is <https://teamster.org/abf-contract-update>